

Classification: Non-exempt

Range: 70

City of Brush!

MUNICIPAL WORKER

General Statement of Duties: Performs a variety of semi-skilled tasks at the apprentice level in all phases of public works construction, maintenance and operations as assigned; does related work as required.

Essential Functions:

- Prepare for each shift and task.
- Ensure safety at each site.
- Repairs and maintenance.
- Cleanup at end of shift.

Examples of Duties:

The following duty statements are not intended and should not be interpreted to be an exhaustive list of all responsibilities, skills, efforts or working conditions associated with this position. Other duties and responsibilities are performed as assigned.

- Checks tires, oil, lubricant and water levels, lights, and fuel in trucks or equipment.
- Operates snowplows, sanders, rollers, lay-down machine and similar equipment in various assignments.
- Crack seals and patches (repair and seals) streets and gravels.
- Trims, cuts and removes trees.
- Washes, lubricates, adjusts and performs minor repair and maintenance on equipment operated.
- Performs work in pest control.
- Cleans alleys.
- Paints sidewalks, parking stalls, curb and sidewalk markings and traffic lane markers.
- Installs and replaces traffic signs.

- Sets barricades and temporary traffic directions.
- Mows grass and weeds.
- Performs other duties as assigned.

Job Requirements and Difficulty of Work:

Knowledge of the particular duties enables the employee to work effectively.

Ability to understand and follow oral and written instruction.

Physical ability to perform tasks for extended periods in all kinds of weather conditions.

Must possess and maintain a valid Commercial Driver License within 6 months of hire.

Performs weekend duty on a rotating basis.

Ability to deal with the general public and fellow workers in a cordial and professional manner.

Ability to perform in adverse weather.

Ability to use and learn the proper use of power equipment.

Ability to follow complex oral and written directions.

Ability to maintain basic records on work activities, work schedule.

Ability to work at moderate to extreme heights in trees and with aerial equipment.

The employee shall work well under pressure, meet multiple and sometimes competing deadlines.

The employee shall at all times demonstrate cooperative behavior with colleagues and supervisors.

Physical Effort and Work Environment:

This position's physical demand requirements place the position in the *Heavy* category according to the U.S. Department of Labor's Dictionary of Occupational Titles, Volume II, Fourth Edition, Revised 1991.

Occasional (1%-33%)

Frequent (34%-66%)

Constant (67%-100%)

Requires climbing, squatting, crawling, stooping, kneeling, carrying and overhead reaching occasionally.

Requires standing, walking, sitting, angular reaching, wrist flexion/extension, elbow flexion/extension, supination/pronation (wrist/elbow rotation) and grasping constantly.

Ability to carry with one hand objects such as: shovel, broom, hand drill, circular saw, pry bar, drill box and various hand tools frequently.

Ability to carry with two hands 90 pounds to 9 ft. occasionally.

Ability to push 23 pounds from chest to overhead occasionally.

Ability to lift 90 pounds from floor to waist level occasionally.

Ability to lift concrete pieces of various sizes up to 25 pounds from ground to waist level frequently.

Ability to lift 36 pounds from 4 inches off the ground to 60 inches frequently.

Ability to lift 61 pounds from 4 inches to waist level occasionally.

Exposed to forceful exertions, postural stresses and upper extremity / whole body vibrations.

Worksite conditions include: noise, temperature changes, extreme temperatures, wet/humid conditions, confined areas and fumes/dust/dirt.

Ability to access elevated heights.

Occasionally exposed to sharp tools and slippery flooring.

Requires sustained attention, feeling sensation and balance.

Education:

High school diploma or equivalent.

Experience:

Two years of experience as a laborer with some experience in driving dump or similar trucks and medium equipment in maintenance, construction or similar work.